

Spotlight on work safety

THE winners of the annual Hunter Safety Awards will be announced at a gala function at NEX Convention Centre on March 20.

The awards, now in their fifth year, recognise and celebrate local businesses who have integrated work, health and safety as part of their core business.

There are 13 categories up for grabs for individuals and organisation with the addition this year of the 'Best Health and Wellbeing' category for both large organisations and small-to-medium enterprises (SME).

The 13 main award categories are:

- **WHS Business of the Year** (not open for submissions, awarded by judges) - sponsored by AGL
- **WHS Champion of the Year** - sponsored by University of Newcastle
- **Young WHS Leader of the Year** - sponsored by uvex
- **Most Innovative WHS Idea (Large organisation)** - sponsored by WesTrac
- **Most Innovative WHS Idea (SME)** - sponsored by 3M.Best
- **WHS Management System**



EMERGING AWARENESS: Entries in the 2020 Hunter Safety Awards demonstrate a growing focus on mental health safety in the workplace.

- (Large organisation) - sponsored by Red Insight
- **Best WHS Management System (SME)** - sponsored by MRS Services Group
- **Best WHS Improvement (Large organisation)** - sponsored by Sonic HealthPlus
- **Best WHS Improvement (SME)** - sponsored by AmpControl
- **Best Health & Wellbeing Program (Large Organisation).**
- **Best Health & Wellbeing Program (SME)**
- **WHS Student of the Year** - sponsored by AGL
- **Best WHS Training Course** A spotlight on mental

health is the overarching theme of the 2020 Hunter Safety Awards finalists and entries demonstrated a growing focus on mental health safety in the workplace in addition to physical well-being. Hunter Safety Awards founder Sarah-Jane Dunford said the increasing value businesses put on all aspects of WHS in the workplace is a very rewarding thing to see as a judge.

"Every year we're impressed with the range of WHS approaches and initiatives, but to see even more businesses emphasising the importance of mental health has been a very rewarding aspect of judging this year. Mental health issues affect many in our industry, making it so important we don't shy away from that and I'm so glad our awards ceremony provides a platform to celebrate and highlight these approaches."

This year, the judging panel of industry experts and sponsor representatives had a great challenge on their hands choosing from so many worthy applications.

"Our finalists come from

a vast range of industries and sectors and are creating world-first products that help inspire other businesses to embrace a positive WHS culture," Sarah-Jane said.

The Hunter Safety Awards were launched in 2016 to highlight and acknowledge companies and individuals within the Hunter region who demonstrate best-practice and innovative approaches when it comes to workplace health and safety.

Each year the Hunter Safety Awards attract sponsors from local, national and international business communities. "AGL is our major partner for the third year in a row and we couldn't be more grateful for their ongoing support," Sarah-Jane said.

"We're also supported by 11 award sponsors including returning sponsors University of Newcastle, uvex, WesTrac, 3M, Red Insight, and Sonic Health Plus and new sponsors Ampcontrol, One Touch Contractors, Hume Doors and Timber and ARTC."

For more information visit www.huntersafetyawards.com.au.



2020 HUNTER SAFETY AWARD FINALISTS

ORGANISATIONS

- Ampcontrol
- ARTC
- Asplundh
- Asset Training
- Body and Mind 2000
- Brimble Rail
- Carter Heavy Haulage & Transport
- CHD Partners
- Corfad Civil and Construction
- Critical Alpha
- Daracon
- Ethos Health
- Great Lakes FM
- Hunter Valley Tours
- John Holland Rail
- Keolis Downer
- LabourCo
- Laing O'Rourke
- Mainstream Industries
- Newcastle Coal Infrastructure Group (NCIG)
- Norsu Group
- North Construction & Building
- Novaskill
- Novecom
- Programmed
- Safe Industries Australia
- Singleton Council
- Tony White Group
- Warner Company
- Westrac

Partnering up for safety

CHD PARTNERS

Best WHS Management System SME

CHD Partners supports small to medium business owners develop safe systems of work and training using an outcomes-based process to protect them from prosecution, disgruntled employees and unethical customers.

The company is nominated in this year's Hunter Safety Awards in the Best WHS Management System (SME) category.

Staff work with stakeholders of an organisation to identify risk and develop appropriate strategies based on the risk appetite specific to their industry.

These strategies include policy, procedures, systems and training and can range from simple processes to meet the needs of the client's risk, to CM3 certification up to a system compliant with AS NZS 4801:2001.

Services also include the training of senior management and workers, including risk management, work health and safety, workplace violence and site-specific requirements.



WORTH THE RISK: Michael Huggett, director of CHD Partners, addresses an industry function on the topic of safe systems of work and training.

"Our research has demonstrated that most business owners want their workers to be safe but have limited funds, time and knowledge to do this successfully," director Michael Huggett said.

"We have also developed an online integrated risk management system called CIRT.

"CIRT is a managed system for clients and includes policy, procedures, induc-

tion, reporting and training.

"We have created the system with the goal in mind to manage business documents, procedures and professional development in one place to save business

owners time and money and reduce the stress and complexity of managing multiple systems."

CHD Partners is now looking for work health safety experts and consultants

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CHD Partners has taken a proactive approach to safety since commencing operation back in 2005.

to partner with who want to help their clients meet their work health and safety obligations, effectively and efficiently manage risk within their organisation and create an easy to understand program specific to their business.

The team at CHD Partners have taken a proactive approach to safety since commencing operation back in 2005.

The business provides an online service but has a base at 6/6 Pippita Close, Beresfield. For more information call (02) 4964 4055 or visit www.chdpartners.com.au.



Communication. Induction. Reporting. Training.

CHD Partners has developed an online integrated management system called CIRT. CIRT is an automated, managed, cost effective platform, that has been proven to successfully improve an organisations process and performance. CIRT has been developed with the needs of small to medium business in mind to help successfully increase the efficiency and accountability of employees and overall attitude within the work environment.

- Achieve your WHS obligations
- Gain industry leading CM3 or ISO certification
- Manage Contractor Requirements
- Employee performance and Professional Development
- Training and Induction modules specific to your industry
- Real time reporting functionality
- Improve overall business operations
- Accountability and retrievability of data

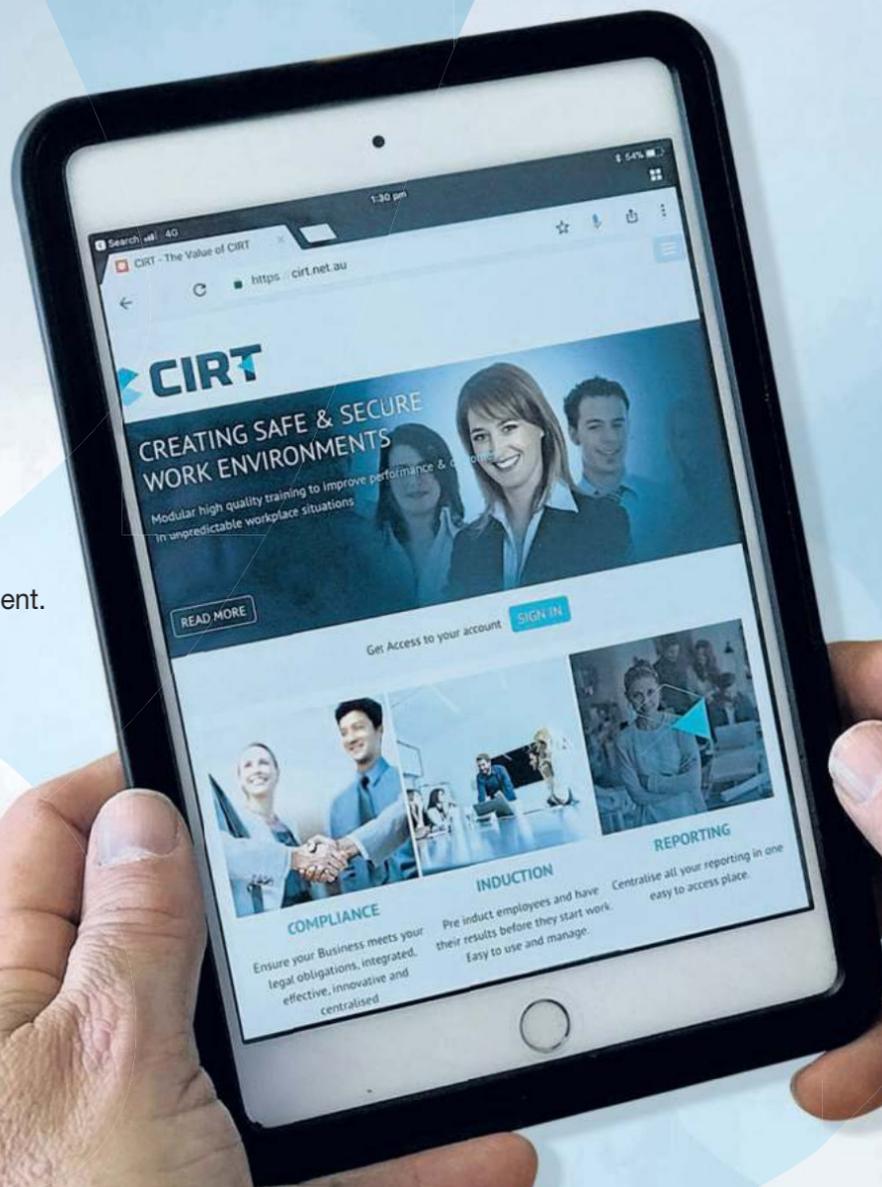
To find out more on C.I.R.T or how CHD Partners can help your business, get in touch today!

(02) 4964 4055

chdpartners.com.au



cirt.net.au



Driving home the message

CARTER HEAVY HAULAGE & TRANSPORT

Best WHS Management System - SME

DRIVING safety home goes to the very heart of how Carter Heavy Haulage & Transport operates.

The progressive heavy haulage provider is going for back-to-back wins in the Best WHS Management System (Small-to-Medium Enterprise) category after saluting at last year's Hunter Safety Awards.

Leonnie Carter, Company Secretary at Carter Heavy Haulage & Transport, said their goal as a business is to manage safety first and foremost.

"To stay ahead of the curve and ensure both our clients and team are safe, we make safety processes a priority - not an afterthought," Leonnie said. "Our dedication to safety is something we like to highlight as a family-owned business."

Carter Heavy Haulage maintains a fleet of specialised heavy haulage equipment that is capable of transporting over-sized/over



TACKLING SAFETY HEAD ON: The team from Carter Heavy Haulage and Transport savour their win at last year's Hunter Safety Awards.

mass and out of gauge materials and equipment.

That includes but is not limited to asphalt, civil construction, general construction, agricultural, rail maintenance and mining

equipment and more.

"Not only do we have a legal obligation to provide a safe workplace, but we also believe we have a moral obligation to our workers and their families as well as a so-

cial obligation to the public," Leonnie said.

Carter Heavy Haulage manages a dynamic safety system which is developed and implemented through consultation with workers

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By building a reputation as a safe, reliable and professional organisation we are able to not only sustain but also grow our business.

and clients.

"We are constantly reviewing changes to legislation, standards, codes of practice and industry trends to ensure that we cover all applicable bases," Leonnie said.

"We also monitor industry-related incidents and think, 'Could that happen to us?' If the answer is yes, we review our processes, procedures and equipment to ensure we are doing everything we possibly can to avoid a similar incident. We then communicate the incident and outcomes among our workers to reinforce their awareness of what could go wrong and the consequences of unsafe practices."

By only employing experienced, qualified professional operators, Carter Heavy

Haulage try to reduce the risk to both their workers and the general public who share the roads.

"We have invested in on-board telematics to help us monitor and manage our driving practices and we ensure all our operators undergo formal training and are competent in managing the risks and obligations faced on a daily basis," Leonnie said. "By building a reputation as a safe, reliable and professional organisation we are able to not only sustain our brand image but also grow our business."

Carter Heavy Haulage and Transport is based at 156 Racecourse Road, Rutherford. For more information visit www.carterheavyhaulage.com.au.



FINALIST 2020



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2020 HUNTER
SAFETY AWARD
FINALIST



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HUNTER SAFETY AWARDS ADVERTISING FEATURE

Staying safe on the job

NORSU GROUP
Best WHS Improvement Award - SME

NORSU Group provides industrial plant and equipment maintenance services with capabilities in manufacturing, engineering and procurement.

It is nominated in this year's Hunter Safety Awards in the Best WHS Improvement Award - SME category.

The company employ engineers, mechanical fitters, boilermakers, riggers and trades assistants and is presently situated within the AGL Bayswater Power Station maintaining the Dust Collection Plant (DCP).

"The DCP is where the boiler exhaust gas is cleaned of fly ash before discharging out of the stack," Health Safety Environment and Continuous Improvement Advisor Shayne Holman said.

"The maintenance completed is a combination of breakdown and overhaul activities."

Norsu Group also completes ad-hoc air filter work for other customers on an as-needs basis.

Being involved in heavy



HEAVY RESPONSIBILITY: Engagement and trust of the workforce is of paramount importance to Norsu Group and critical to the ongoing success of the business.

industrial maintenance, Norsu Group's main safety issues revolve around the interaction of people and tools, and people and the environment.

"The majority of our work

occurs within confined spaces which present extra hazards to the standard maintenance job," Shayne said.

"Our people use welders, grinders, hand tools and lifting gear on a daily basis.

"Adding to the task risk is also the environment.

"Our people have to work in the heat and cold. During summer the temperature in our work areas regularly exceeds 40 degrees Celsius.

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"Due to the nature of our work we cannot simply cease work until it cools down."

Norsu Group manages the heat risk through a number of mechanisms.

"Firstly, we provide no limitation on people taking short breaks and continually re-hydrating," Shayne said.

"We also provide cooling fans and portable air conditioners to provide a constant flow of cooler air over our people.

"When conducting lifting operations we always establish a drop zone around the task.

"The drop zone is demarcated with barrier tape and for long lifts we also use a spotter to guard the drop zone area.

"All our welding, grinding and other hot work has a standby person.

"This person acts as a fire watch and also an emergency activator should the tradesperson get injured."

Engagement and trust of the workforce is of paramount importance to Norsu Group and critical to the ongoing success of the business.

"Our people will raise WHS issues and stop work if they feel unsafe," Shayne said.

"The vast majority of our people do not rush in but discuss the work before commencing."

For more information about Norsu Group, call 02 4067 5052 or visit www.norsugroup.com.au.

NORSU
GROUP

HUNTER SAFETY AWARDS 2020 FINALISTS!

At Norsu Group, we maximise the efficiency of your plant & equipment with a team that takes action.

Our mission - To continuously strive for ZEROHarm, excellence in customer service and quality.

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admin@norsugroup.com.au
(02) 4067 5052

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IN THE 2020
HUNTER SAFETY AWARDS

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CONNECTING EMPLOYERS TO THE RIGHT APPRENTICES.

We're proud to be named a 2020 Hunter Safety Award Finalist.

HUNTER SAFETY AWARDS FINALIST 2020

Celebrating novskill 40 Years

novaskill.com.au

Right on track for success

CORFAD CIVIL & CONSTRUCTION

Best WHS Management System (SME)

CORFAD Civil & Construction is committed to developing an outstanding safety reputation in the rail industry and feedback from clients has been extremely positive and encouraging.

"The attitude and knowledge of our workers regarding safety in our workshops, yards and sites has been very evident, especially when you see and hear our workers looking out for each other with improvements regarding processes, PPE and general wellbeing," HSEQ manager Patricia Kavanagh said.

Corfad has implemented a Health and Safety Program designed to promote a positive safety culture.

"We, as a team, want to ensure that we have a 'Behavioural-Based Approach' and the new standard becomes 'Zero Unsafe Behaviour and Conditions'," Patricia said.

"This positive [safety] incentive program encourages and rewards team members for reporting incidents, near-misses, or hazards



DELIVERING DOWN THE LINE: Corfad Civil & Construction offers specialised rail services including track construction and maintenance as well as plant, equipment and labour hire.

and recognizes, rewards, and encourages worker involvement in Corfad's Safety and Health Management System."

The rail industry has stringent standards and leg-

islation regarding hazards and risks in the rail corridor and companies working in this industry must ensure that they comply to their client's standards.

Corfad works systemati-

cally to ensure that all workers, contractors and subcontractors are trained and competent to perform their tasks in a way that is safe and does not adversely impact on themselves, others or the

environment.

"To ensure compliance our WHSMS has a Training and Competency module as well as a Training Matrix which is continually updated to include the competencies required for all staff and contractors regarding their position," HSEQ manager Patricia Kavanagh said.

"Our system 'Skytrust' has a Human Resources section which allows for portfolios on each employee, including digital files, job description area, personnel documents, training completed and training that is required.

"We track our training requirements, including any mandatory updating requirements, with automatic email notifications. Our training matrix allows us to link job titles with the competencies required and then identify any gaps in our workers' training."

Corfad must also ensure that all plant and equipment is compliant with relevant WHS laws and client standards.

"Our WHSMS allows us to store our calibration and maintenance requirements

with set timeframes for compliance," Patricia said.

"The system then sends out email reminders to responsible persons to ensure that these maintenance dates are followed. These can be viewed in real time via the system dashboard. We can also quickly filter and run reports by department, location, keywords and status.

"Risk assessments and SWMS are allocated in the system to each piece of plant and they can be quickly assessed by scanning the QR code on the plant."

Corfad Civil and Construction is proud to have a WHS management system in place that is accessible and used by all workers in the office, workshop and on sites.

Corfad's systematic approach to managing safety, quality and environmental risk while delivering high quality work exceeding client expectation has them well placed for success at this year's Hunter Safety Awards.

Corfad Civil and Construction is based at 25 Camfield Drive, Heatherbrae. For more info visit www.corfadcivilandconstruction.com.



CORFAD CIVIL & CONSTRUCTION ARE ONE OF THE UP AND COMING RAIL CONSTRUCTION COMPANIES ACROSS AUSTRALIA.

Our rail welding division and plant hire sectors have been at the forefront of the rise of our young energetic company. We have seen substantial growth within the past 24 months due to investment in our highly skilled workforce and plant and machinery.

We have gained a reputation for high quality of work, commitment to safety and client satisfaction

Corfad Civil and Construction offers specialised rail services including track construction and maintenance; plant and equipment; and labour hire.

We operate nationally in the rail; commercial and industrial sectors

working on multi-disciplinary projects to meet the needs of our clients and provide cost-effective solutions to intricate problems.

With an extensive fleet and a team of skilled and qualified industry experts, we strive to meet our client's high expectations and deliver their projects on time to a high standard in a safety driven culture.

Corfad Civil and Construction is accredited to ISO 45001:018 Occupational Health and Safety Management Systems, ISO 19001:2015 Quality Management Systems and ISO 14001:2015 Environmental Management Systems.

